

CONSTITUTION - LIONS SKI CLUB

1 Name of Club

The Club will be called Lions Ski Club (hereinafter referred to as the Club), and may also be known as Lions or Lions@Snozone. Lions Ski Club is affiliated to Snowsport England, the governing body for snow sports in England.

2 Aims and Objectives

The aims and objectives of the Club are:

- i. To offer coaching and competitive opportunities in skiing
- ii. To promote the Club within the local and skiing communities
- iii. To ensure a duty of care to all members of the Club
- iv. To provide all its services in a way that is fair to everyone
- v. To promote snow sports in the surrounding area

3 Membership

- (a) Application for membership of the Club will be open to those people interested in promoting, coaching, volunteering or participating in skiing, regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs.
- (b) The membership shall consist of the following categories:
 - i. Full member (aged 18 or over)
 - ii. Junior member (aged under 18)
- (c) All members will be subject to the regulations of the constitution and by joining the Club will be deemed to accept these regulations and the codes of practice and policies that the Club has adopted.
- (d) All members will be expected to behave in the common interests of the Club at all times.
- (e) Members in each category will pay annual membership fees, as determined at the Annual General Meeting.
- (f) New members will be required to pay a registration fee, which will be subject to change from time to time as determined by the Committee.
- (g) Members will be required to renew their membership annually by completing such paperwork as the Club requires and paying the annual membership fee.

- (h) The membership year will run from 1st July to 30th June. Any member who has not renewed their membership by 30th September will be liable to pay the registration fee applicable to new members.
- (i) Members will be required to pay fees to train within Club sessions, together with any other fees, the level of which will be determined by the Committee from time to time.
- (j) The Committee reserves the right to decline a membership application or refuse to renew a membership at its own discretion.
- (k) Individuals shall not be eligible to take part in the business of the Club, vote at general meetings or be eligible for selection of any Club team unless the applicable membership fee has been paid by the due date and/or membership has been agreed by the Club Committee.

4 Sports Equity

- (a) The Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

‘Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society’.

- (b) The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- (c) The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- (d) All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- (e) The Club will deal with any incidence of discriminatory behaviour seriously, according to the Club Disciplinary Policy.
- (f) The Club will ensure a duty of care to all members of the club by adopting and implementing the “Snow Safe” Policy, Snowsport England’s Policy for Safeguarding Children, and any future versions of the Policy

5 Committee

- (a) The affairs of the Club shall be conducted by a Committee which shall consist of 4 Officers: Chair, Vice Chair, Treasurer, and Secretary plus up to 8 further officials as decided from time to time by the Committee, who shall be elected at the Annual General Meeting.
- (b) All Committee members must be current members of the Club and have been a member of the Club for a minimum of 12 months.
- (c) The term of office shall be for one year, and members shall be eligible for re-election.
- (d) If the post of any Officer or Committee member should fall vacant after such an election, the Committee shall have the power to fill the vacancy until the succeeding Annual General Meeting.
- (e) The Committee will be responsible for adopting new policies, codes of practice and rules that affect the organisation of the Club.
- (f) The Committee will have powers to appoint any advisers to the Committee as necessary to fulfil its business.
- (g) The Committee will be responsible for disciplinary hearings of members who infringe the Club rules/regulations/constitution. The Committee will be responsible for taking any action of suspension or discipline following such hearings.
- (h) The Committee meetings will be convened by the Secretary of the Club and be held no less than 4 times per year. Attendance will be restricted to Committee members although any Club member/guest may be invited to attend by the Committee to discuss specific agenda items.
- (i) The Committee will make minutes of Committee meetings available to members of the Club via a medium of its choice. The Club reserves the right to redact any part of the minutes which are deemed to be sensitive by the Committee.
- (j) Only the Committee members as detailed in clause 5a above will have the right to vote at Committee meetings.
- (k) The quorum required for business to be agreed at Committee meetings will be 7 Committee Members. Any decisions arrived at in the Committee meetings shall be by way of a majority vote.

6 Finances

- (a) The Club Treasurer will be responsible for the finances of the Club.
- (b) The financial year of the Club will run from 1st April and end on 31st March.
- (c) All Club monies will be banked in an account held in the name of the Club.
- (d) A statement of annual accounts will be presented by the Treasurer at the Annual General Meeting.
- (e) Any cheques drawn against Club funds should hold the signatures of 2 Committee members nominated as signatories, at least one of which must be the Treasurer, Secretary, Chair or Vice Chair.
- (f) All members of the Club shall be jointly and severally responsible for the financial liabilities of the Club.

7 Annual General Meetings and Extraordinary General Meetings

- (a) General Meetings are the means whereby the members of the Club exercise their democratic rights in conducting the Club's affairs.
- (b) The Club shall hold the Annual General Meeting (AGM) in the month of May to:
 - i. Approve the minutes of the previous year's AGM.
 - ii. Receive reports from the Chair and Secretary.
 - iii. Receive a report from the Treasurer and approve the Annual Accounts.
 - iv. Elect the Officers of the Club and Members of the Committee.
 - v. Agree the membership fees for the following year.
 - vi. Consider any proposed changes to the Constitution.
 - vii. Deal with other relevant business.
- (c) Notice of the AGM will be given by the Club Secretary with at least 14 days notice given to all members.
- (d) Nominations for Officers of the Club and Members of the Committee will be sent to the Secretary at least 7 days prior to the AGM.
- (e) Proposed changes to the constitution shall be sent to the Secretary prior to the AGM, who shall circulate them at least 7 days prior to the AGM.

- (f) All full members have the right to vote at the AGM. There will be no facility for proxy, postal or online voting, all those members wishing to vote must attend the AGM in person.
- (g) The quorum for AGMs will be 10% of the members entitled to vote.
- (h) Any motion put forward at an AGM will be subject to a vote and considered approved with the support of a simple majority of those voting.
- (i) The Chair of the Club shall hold a deliberative as well as a casting vote at general and Committee meetings.
- (j) An Extraordinary General Meeting (EGM) shall be called by an application in writing to the Secretary supported by at least 10% of the members of the Club that are entitled to vote. The Committee shall also have the power to call an EGM by decision of a simple majority of the Committee members.
- (k) All procedures for EGMs shall follow those outlined above for AGMs.

8 Amendments to the constitution

The constitution can only be changed through agreement by majority vote at an AGM or EGM.

9 Discipline and appeals

- (a) All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with Snow Safe Policy 2013 (updated June 2014), Snowsport England's Policy for Safeguarding Children, and any future versions of the Policy. The Club Welfare Officer is the lead contact for all members in the event of any child protection concerns.
- (b) All allegations regarding the behaviour of members should be presented and submitted in writing to the Chair.
- (c) All allegations regarding the behaviour of members will be dealt with by the Committee in accordance with the Club Disciplinary Policy. The Committee has the power to take whatever disciplinary action it deems appropriate including the termination of membership.

10 Dissolution

(a) A resolution to dissolve the Club can only be passed at an AGM or EGM through a majority vote of the membership.

(b) In the event of dissolution, all debts should be cleared with Club funds. Any assets of the Club that remain following this will become the property of another club with similar objectives or Snowsport England.

11 Declaration

Lions Ski Club hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.